

Indiana Commission for Higher Education
TABLE 3
Historical Summary of Overall Salary and Compensation for Selected Comprehensive Universities
(Amount in \$000)

	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>	<u>1993-94</u>	<u>1994-95</u>	<u>1995-96</u>	<u>1996-97</u>	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>	<u>1-Yr Chg</u>	<u>5-Yr Chg</u>	<u>10-Yr Chg</u>
<u>OVERALL SALARIES</u>														
1 Illinois State University	41.6	41.9	43.8	46.0	47.9	47.1	48.0	48.6	48.4	51.1	52.2	2.2%	10.8%	25.5%
2 Northern Illinois University	39.2	40.7	42.1	44.0	46.2	47.2	49.3	50.5	51.2	53.6	55.1	2.8%	16.7%	40.6%
3 Southern Illinois Univ. - Carbondale	37.2	38.5	40.9	42.2	41.6	44.8	45.9	46.3	49.2	50.7	51.6	1.8%	15.2%	38.7%
4 Ball State University	35.9	37.1	38.1	38.4	40.8	42.9	45.0	46.9	48.4	50.0	51.7	3.4%	20.5%	44.0%
5 Indiana State University	38.8	39.8	41.6	42.3	43.2	44.5	46.6	47.0	48.1	49.0	50.4	2.9%	13.3%	29.9%
6 Central Michigan University	42.9	46.2	49.3	49.0	50.0	51.7	53.4	54.4	56.1	55.9	57.7	3.2%	11.6%	34.5%
7 Northern Michigan University	39.0	43.3	45.8	46.7	49.7	50.9	51.5	51.5	53.6	55.1	55.3	0.4%	8.6%	41.8%
8 Bowling Green State Univ.	45.0	45.5	46.6	48.3	49.4	50.5	51.2	51.3	50.3	50.4	52.2	3.6%	3.4%	16.0%
9 Cleveland State University	46.8	47.5	47.7	48.6	49.8	52.6	54.5	n/a	56.4	57.7	59.3	2.8%	12.7%	26.7%
10 Kent State University	46.6	49.5	49.1	50.2	51.5	53.1	53.8	55.1	54.6	59.3	65.5	10.5%	23.4%	40.6%
11 Miami Univ.- Oxford (Ohio)	45.7	47.6	46.7	47.8	49.5	51.0	53.2	55.6	57.8	59.1	61.6	4.2%	20.8%	34.8%
12 Ohio University - Athens	47.4	48.9	49.2	51.2	53.4	54.4	56.1	57.6	58.0	58.8	60.7	3.2%	11.6%	28.1%
13 University of Akron	45.8	46.8	46.6	47.9	49.6	34.5	51.8	53.6	55.6	56.9	58.4	2.6%	69.3%	27.5%
Group Average	42.5	44.1	45.2	46.4	47.9	48.1	50.8	51.5	52.9	54.4	56.3	3.4%	17.0%	32.6%
<u>OVERALL COMPENSATION</u>														
1 Illinois State University	48.0	48.7	51.4	54.1	56.5	54.0	55.9	56.5	57.3	61.0	63.3	3.8%	17.2%	31.9%
2 Northern Illinois University	44.8	46.9	49.1	51.5	54.1	55.0	58.7	59.0	60.5	63.8	66.8	4.7%	21.5%	49.1%
3 Southern Illinois Univ. - Carbondale	42.2	44.8	48.3	50.0	49.7	52.0	54.9	55.0	57.7	61.2	63.3	3.4%	21.7%	50.0%
4 Ball State University	46.0	48.0	49.5	50.1	53.2	56.0	58.7	61.7	61.6	65.5	69.0	5.3%	23.2%	50.0%
5 Indiana State University	49.8	51.1	53.2	54.5	55.7	57.0	60.6	61.1	62.5	63.9	65.4	2.3%	14.7%	31.3%
6 Central Michigan University	56.1	60.3	64.6	64.8	66.3	68.0	70.2	70.0	71.6	71.3	73.4	2.9%	7.9%	30.8%
7 Northern Michigan University	50.3	56.1	59.2	61.9	66.0	68.0	70.6	70.1	72.9	75.0	75.2	0.3%	10.6%	49.5%
8 Bowling Green State Univ.	56.9	58.2	61.2	64.3	67.1	67.0	68.9	69.4	61.8	61.9	64.3	3.9%	-4.0%	13.0%
9 Cleveland State University	58.5	59.5	59.5	60.6	61.8	65.0	66.8	n/a	69.1	70.9	73.0	3.0%	12.3%	24.8%
10 Kent State University	58.4	61.7	61.7	63.6	65.7	67.0	67.8	69.4	68.9	75.0	82.9	10.5%	23.7%	42.0%
11 Miami Univ.- Oxford (Ohio)	57.1	60.6	58.8	61.9	63.4	65.0	68.3	71.8	74.1	75.7	78.9	4.2%	21.4%	38.2%
12 Ohio University - Athens	58.1	61.0	62.3	64.8	67.0	67.0	70.2	72.9	72.8	74.4	77.9	4.7%	16.3%	34.1%
13 University of Akron	57.3	58.5	58.4	60.3	63.0	65.0	65.2	67.4	71.0	72.7	72.7	0.0%	11.8%	26.9%
Group Average	52.6	55.0	56.7	58.6	60.7	62.0	64.4	65.4	66.3	68.6	71.2	3.8%	14.9%	35.5%

Source: American Association of University Professors, THE ANNUAL REPORT ON THE ECONOMIC STATUS OF THE PROFESSION, (various years)